



MASSACHUSETTS/ AFL-CIO

Voice of Organized Labor 400,000 Strong



**TO: MEMBERS OF THE MASSACHUSETTS AFL-CIO
EXECUTIVE COUNCIL**

PRESIDENT

ARTHUR R. OSBORN

FROM: ROBERT J. HAYNES, SECRETARY-TREASURER

EXECUTIVE VICE PRESIDENTS

JOSEPH M. LYDON
JOSEPH C. FAHERTY
JAMES FARMER

SUBJ: COUNCIL MEETING

SECRETARY-TREASURER

ROBERT J. HAYNES

VICE PRESIDENTS

RICHARD ABDOW
RONALD ALMAN
EDWARD F. BURKE JR.
ARTHUR BUTLER
GIRO J. CARDINAL
LINDA R. CHIGAS
THOMAS CHIRILLO
JANET CIEJKA
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JOSEPH A. DART
NICHOLAS DIMITROPOLIS
CHARLES DeROSA
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JACK DONEGAN
RONALD A. FERRIS
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WILLIAM F. IRVIN
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A. MICHAEL MULLANE
HERBERT OLLIVIERRE
JOHN PHINNEY
CYNTHIA RODRIQUES
TONY ROMANO
JOHN F. SIMMONS
DOROTHY THOMAS
CHARLES E. THOMPSON
BARNEY WALSH
MANNY WILLIAMS

Dear Executive Council Member:

The Minutes of the Thursday, August 17, 1989 Executive Council Meeting are enclosed for your perusal and acceptance.

The next meeting of the Council is scheduled for:

DATE: THURSDAY, SEPTEMBER 21, 1989

**TIME: 10:00 - Meeting
12:30 - Luncheon**

**PLACE: Local 12 - Plumbers Union Hall
1240 Massachusetts Avenue - Boston**

I hope you will make every effort to attend the Council meeting and look forward to seeing you on Thursday, September 21st.


In solidarity,

**ROBERT J. HAYNES
SECRETARY-TREASURER**

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MASSACHUSETTS / AFL-CIO



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EXECUTIVE COUNCIL MEETING
LUDLOW FISH & GAME CLUB, LUDLOW, MA
August 17, 1989

Present: Pres. Osborn, Sec./Treas. Haynes, Exec. V.P.s Lydon and Faherty; Vice Presidents Burke, Butler, Cardinal, Collins, DiMitropolis, Devlin, Donegan, Ferris, Leahy, McDevitt, Mills, Olliverre, Phinney, Simmons, Thomas, and Thompson

Absent: Vice Presidents Abdow (vac), Alman, Chigas, Chirillo (ub), Ciejka (ub), Conley, Dart, DeRosa (ub), Foley (ub), Irvin (ub), Joyce (ill), Kerr (ub), LeBlanc (ub), Mahar (ub), Mullane, Rodriques, Romano (ub), Walsh, and Williams

The Executive Council Meeting was opened with a prayer by Secretary/Treasurer Haynes.

MMS to accept the minutes of the June 17th Council Meeting.

V.P. Ron Ferris made a correction on these minutes. He asked for Page 6, Fifth Paragraph to be corrected and to read - A.T. & T. instead of New England Telephone.

MMS to accept minutes as corrected. So voted.

PRESIDENT'S REPORT

Pres. Osborn reported on attending the Postal Workers Convention in Springfield and mentioned more participation with the Postal Workers, Letter Carriers and the excellent job the Int'l. Pres. of Letter Carriers is doing with affiliations. He went on to say that another branch in Newburyport had called in to sign up. He told them that affiliation with the Massachusetts AFL/CIO would benefit them because we can be a centerforce for them on the Hatch Act Repeal activities.

Pres. Osborn attended a testimonial dinner for Linda Chigas and spoke; attended a retirement part for Jim Nestor.

Pres. Osborn reported on a meeting with Fr. Boyle, Cardinal Law and Exec. Officers. The Cardinal is trying to develop a closer relationship and we are trying to educate him that if there are issues or problems there should be more communication. The meeting was good and there were exchanges on different views between the two organizations. The Cardinal was very interested in our substance abuse program and there will be a combined effort on this program.

Pres. Osborn spoke at a dinner honoring Al Goldman sponsored by Histadrut.

Pres. Osborn noted that at the last Exec. Officers Meeting that Exec. V.P. Lydon mentioned how misunderstood the State County and

Municipal Workers are. No one talks about underfunding and yet they expect the same level of service with more patients, etc.

Pres. Osborn went up to Belchertown with V.P. Ollivierre. This facility is slated to be closed. The workers are going through hard times. Words of encouragement and support were brought to them and it was a worthwhile trip.

Pres. Osborn commented on the success of the Substance Abuse Conference and that it was attended by 90 or more. It was a great session. He further mentioned that the Council would continue support for this committee because it seems there will be a greater need in the years to come because we can not get a control over drugs. There has always been a need for service for the alcohol abuser.

Pres. Osborn mentioned involvement in Savings Bond kick off. He commented on it being a worthwhile program both investing long term or short term.

Pres. Osborn discussed his work with Exec. V.P. Farmer, who is in Nevada on Union Business, and others on Workers Comp - it is moving slowly in the right direction. What has to be looked at is that 700 odd cases are being heard each week vs the old days with 250 cases. How to get around this problem and what causes it is still being looked at. It is frustrating but good things are happening. Tom Evers, who is a former Exec. V.P. of the Council was appointed as a temporary judge. This week with the full support of the Massachusetts AFL/CIO went up for a 6 year term. There is, however, concern about a new judge in the Springfield area about his approach on lump sum by the Gov. Cl. We are looking into it. The Pres. went onto say that it looks like T. Evers will be in and that Bill Picket who may have been a trade unionist at one time is a union type rep. - union oriented judge and he is now an Administrative Law Judge. Judge Picket sent a letter saying if it was not for the Council he would still be on the outside looking in but the Council and the Advisory Council took up the issue that you do not have to be a lawyer or a PHD to service injured workers or to interpret the benefits and the system itself. We are slowly building up people who are friendly to Labor in this system.

Pres. Osborn mentioned that the Governor asked him to serve on a Citizens Action Committee, MWRA. The task at hand is to solve pollution and sewerage system problems. With the guidance of the Council the President suggested inviting Paul Levy to attend the Convention and explain and give a detailed overview of these problems. The membership should know and be aware of these problems because they have a financial impact on all members and their families in the future. He further mentioned that we have worked out a good relationship with MWRA. Contracts are going

out and he wants to go further by including more than construcion. The overall problem is cost and with more understanding we can address the problem itself.

The President discussed Labor Trustees and that more labor people are being appointed as trustees to state colleges and universities. He further mentioned that the meeting in Worcester was poorly attended but worthwhile because there were exchanges and ideas on higher education in the state.

The President advised that the Public Employees unions came together in a coalition because their back is against the wall with all the budget cuts and the no tax mania at all costs. This coalition includes Public Employee unions outside the AFL/CIO. The Pres. mentioned that this coalition has asked him to be Chair. A study was done and legal advisors were hired and a referendum is going on until the ballot signatures can be collected. We hope to have the support of all union members and we will get more information on the referenda. Thousands of jobs are on the line unless we stop this Republican/Reagan type philosophy. We can streamline the government but we should not cut the workers that service.

Pres. Osborn mentioned that he was invited to speak at the Wellesley Kiwanis Club on the role that unions play in the community. The discussion went well although when he opened the floor to one on one there were many negative questions regarding involvement with Mafia or the worth of unions. This gave him the opportunity to give positive remarks and to speak on the goodness and the importance of unions.

Pres. Osborn discussed his meeting with trade unionists from southern Africa and South Africa, Mike Lescault, formerly of the ILGWU, Carl Proper and representatives from APRI and the struggles of those people.

Pres. Osborn appeared at the Bricklayers Convention which was held down the Cape.

Pres. Osborn mentioned that the Council has endorsed the World of Difference Campaign which is trying to promote tolerance and to do away with discrimination. The trade union movement is the best form of non discrimination. There will be an outreach to the larger unions for funding. The thrust is to create brother/sisterhood in the community.

Pres. Osborn appeared at the Annual APRI cookout in Marshfield.

Pres. Osborn discussed affiliation and that the International President of the Letter Carriers and Pres. Sombrotto has been pitching in and that Sec./Treas. Haynes with the help of Rich Rogers are trying to bring in members. Pres. Osborn thanked V.P.

Phinney who was one of the first to be approached and has helped us out. We need the help of all the Vice Presidents on this affiliation drive.

The Eastern Food Bank has been a worthwhile effort. Right now they are running out of food. We are working with the Community Services on this effort. Maine has sent money for this food bank.

Pres. Osborn discussed the ongoing problems because of funding with JTPA. It is either lay offs or taking cuts in pay. We are constantly meeting with Sec. of Labor Eustace on this matter. The Secretary of Labor has been invited to give an overview of this program and others at the Council meeting.

Rep. O'Leary, who is the Chair of a Committee that handles issues that effect Public Employees has asked to meet with us because of problems that he is dealing with. A committee has been formed and will meet with him. Also, Exec. V.P. Lydon has arranged a meeting with Inspector. General Burrese to bring forward the problems of contracting out and many other issues. This luncheon went well and there was a great deal of input from union people that know what is going on.

Pres. Osborn talked about the Frontlash outing which was held in Hopkinton at the Laborers Center. With the help of Ann Weatherhead and Louanne Zawodny the day was a great success. The Frontlash Program under the direction of Steve Sullivan is the center point of activities such as rallies etc.

Pres. Osborn discussed Community Service Activities. He had to come back from a meeting in New York because of strike activities. More State Federations are moving deeply into Community Service activities and increasing participation because of the great need for this service to members. Earle Bengston is a full time state coordinator for the United Way and with the great crew we will be able to service our members.

Pres. Osborn mentioned that the Advisory Council continues to drain on and it will continue to do so.

Pres. Osborn attended the Building Trades Clambake.

Pres. Osborn discussed the three ongoing strikes:

- 1) Eastern Strikers are grinding on. The government and the courts are against these workers. V.P. Burke will say more later on in the meeting.

- 2) The United Mmine Workers are being helped by applying pressure on banks and by opening doors etc.

- 3) The latest strike is the NYNEX strike. We were given the

pleasure of giving the welcome and opening up the rally. Jessie Jackson was there and did an excellent job of bringing the issues to the forefront - up with profit down with wages - it was a great success. We have committed ourselves to this strike.

Dick Howell, V.P. Ed Collins and V.P. Ron Ferris will speak regarding the strike. Pres. Osborn mentioned that there are green cards being passed out asking people not to pay there telephone bills. The National has endorsed this and we will promote it. Pres. Osborn discussed donations. The CWA is seeking donations and a P.O. Box in Burlington is where they are to be sent. The IBEW has not come forward on donations because they have a different policy.

Pres. Osborn discussed a request from the CWA. Steve Urly a staffer and one of the coordinators of the strike had a rush request for lists. These lists (activists) are in the computer and were used for the Quality of Life Campaign. He did have a letter from Jan Pierce but the Pres. spoke to Leo Purcell and Leo wanted to talk to the IBEW head. A letter was sent to Jan Pierce explaining where we are at this point. The Pres. further mentioned that the Massachusetts AFL/CIO plays different roles in different strikes - sometimes major, sometimes minor. We take direction from the striking union and do what they ask. Pres. Osborn further mentioned that he will not take direction from a staff person but he will work with Jan Pierce, the V.P.s of the Council, John Flynn and his V.P.s.

At this time Pres. Osborn introduced the representatives from CWA, IBEW.

V.P. Ed Collins, IBEW advised that IBEW represents the majority of NYNEX strikers in N.E. IBEW Has a policy that the Int'l. Pres. must sanction and authorize any fundraising appeal on behalf of any IBEW union. At this point the strike is only a week old and the first week without a pay check so the appeal is limited at this time. IBEW Pres. J.J. Barry has authorized support within the IBEW. There has been a fund established on behalf of the N.E. IBEW strikers of NYNEX. Because the strike is only a week old the IBEW feels that they should not be soliciting right now because the Eastern and Mine Workers Strikers are more worthy of the limited funds. If the strike continues they will then ask for assistance.

V.P. Ron Ferris, CWA addressed the Council at this time: He mentioned that CWA has put together a card asking people not to pay their phone bills. He explained the billing process of the telephone company. They are looking to hit N.E. Telephone and NYNEX in the pocket and by not paying phone bills they will not get the monthly funding they would normally get from customers. He further advised that a fund has been set up in the Burlington office to assist strikers who need help and for legal costs when

when they occur. He further stated that this is a strike for all workers because of the health care issue. He asked everyone to join together working for legislation to curtail the rising cost of health care. NYNEX made billions last year they do not need concessions.

Pres. Osborn asked a question on not paying bills - could the billing procedure change because of the strike?

V.P. Ferris explained that the billing procedure would not change and your credit rating would not be affected either.

Sec./Treas. Haynes wanted to know if this applied to commercial customers.

V.P. Ferris answered it applied to all customers.

Dick Howell addressed the Council: The strike is strong - CWA and IBEW are together. They met with the company in N.Y. and after being staled the health issue is still on the table. He feels this will be a long strike. He advised that all they want to do is maintain the medical plan they already have, they are not asking for anything else. He also advised that the company is working at a profit and they are trying to eliminate a liability and put a cap on what they have to spend. They are committed to working for legislation on national health care. He emphasized that they will stay out for as long as it takes and appreciate support.

Sec./Treas. Haynes asked if by keeping the strike going for weeks is it bargaining strategy for the company - will this in turn pay the health care costs?

Dick Howell answered that if this is a bargaining strategy and the issue comes off the table that is alright too.

V.P. Mills asked a question on cost sharing.

Dick Howell advised that in 1986 cost sharing was negotiated out of the contract. The contract was signed and then the company put out a benefit book. In the book an auditor statement said this would be part of the negotiations in 1989. Everything in a contract is open for negotiations. The company understood that they were coming back after cost shifting.

Exec. V.P. Lydon asked if there was a difference in a right to work state.

Dick Howell answered that there was a difference because it would be a depressed area.

Exec. V.P. Faherty asked if members had applied for unemployment benefits.

Dick Howell answered that they had applied but it would be up to the state if it was granted.

V.P. Phinney questioned other areas on strike.

Dick Howell explained the other areas and the issues of that strike.

- 1) Ameriteck is out because of lump sum.
- 2) Southwest Bell is out because of lump sum and high deductible
- 3) Bell Atlantic is out because of cost shifting
- 4) Pacific Bell without a strike - cost shifting was an issue but the issue was negotiated off the table.
- 5) AT&T - deductible was an issue

Dick Howell also mentioned that he had asked the company to start a joint Cost Containment Committee and they would get expert people to investigate some of the problems then they would go to the bargaining table and state what would be needed to curtail health costs. If the joint committee could not contain health care, we would have to look at cost shifting in 1992. The company would not comply. He also ask to debate them on the television.

V.P. Thomas asked about an article in the Boston Globe regarding payment of telephone bills.

Dick Howell explained procedure.

At this time Pres. Osborn read to the Council members his letter to Jan Pierce.

V.P. Simmons advised the council that Exec. V.P. Farmer was not in Las Vegas as stated but in Washington on Union Business. He further advised that because of the musicians strike in Las Vegas the Painters have canceled their Convention there.

V.P. Devlin on the report that it was mentioned that we should redouble our efforts to purge society of Reagan/Republicans. He stated that we should start with the Democratic party, the Chairman and the Legeslative leaders in the General Court.

Pres. Osborn stated that he had communicated with Chairman Atkins and he would like to meet with some people. He also said that the newspaper article on binding arbitration and file sub bid law was a lie and he was misquoted. All he is trying to do is generate money for public employee bargaining. This is his position.

V.P. Mills asked if he had retracted this statement for the record?

Pres. Osborn stated that he would like to invite Chairman Atkins before the Council. It is not a good situation and we may have to look for new direction.

Sec./Treas. Haynes for the record mentioned that he was a member of the Democratic State Committee and he called and left a message at the Dem. St. Comt. saying that he was looking for a new party chairman. Atkins has a record of making statements and abandoning his friends like Bulger and others. In his opinion Chester is an opportunist.

Pres. Osborn stated for the record that Chester says these statements are untrue.

MMS to accept the President's Report. So voted.

SECRETARY/TREASURER'S REPORT

Secretary/Haynes gave the June and July financial report and answered questions relating to it.

MMS to accept the Financial Report. So voted.

Sec./Treas. Haynes advised that there had been discussion with Frank Emspak from Center for Applied Technology for a \$10,000 grant to update computer files, lists, etc.

The Sec./Treas mentioned that there was a meeting before the Council Meeting with Earl Bengston, the new labor liaison, Pres. Osborn, other state labor liaisons and himself. The issues that were discussed were the campaign and community services. He stated that the U/Way position is growing and in the future it will be a greater program. He asked for support for the U/Way campaign.

Sec./Treas. Haynes discussed affiliations. He thanked V.P. Phinney for approving per capita position. He stated that there has been tremendous luck with the postal workers, letter carriers also the firefighters. He mentioned that Bob McCarthy of the firefighters has been a great help. V.P. Mills was helpful with SEIU down the Cape and V.P. Romano with the Brockton Transit Union. Meetings have been set up with IBEW. The affiliation drive is going well.

Sec./Treas. Haynes advised that the balance has increased in the past few months.

Sec./Treas. Haynes discussed the meetings that have been going on with TEAM dealing with their problems with the state on finances. Pres. Osborn has done a great job of keeping this coalition together.

The Sec./Treas. advised that the Drug and Alcohol Program has been refunded.

MMS to accept Sec./Treas. Report. So voted.

Sec./Treas. Haynes discussed the Ad Book. He mentioned that we have a contract with GMC for a guaranteed 30,000 in revenue for ourself. We maintain the right to sell to our own affiliates and some legislative and political people. We have in the past raised 5 or 6,000 but this year with the aggressiveness of Maureen Marifone we have raised \$18,900. She is doing a great job.

Exec. V.P. Faherty asked about the increase on the price of the adds.

Sec./Treas. Haynes advised that these prices are in relationship with GMC.

EDUCATION REPORT

Sec./Treas. Haynes reported on U/Mass. Engineering Building. The 5 million bid went to a non union company. He asked the university to take another look at the bid and they put the masonry job back out which hopefully will excluded the non-union company altogether. We have a good opportunity to win this bid. He mentioned that being a trustee helps.

Sec./Treas. Haynes discussed the Labor Trustees meeting in Worcester. There was a low attendance but a good meeting. Mass. Maritime Academy, tuition and building authority issues were discussed.

V.P. Devlin questioned the labor position at Mass. Maritime. He stated that if there was a merger with SMU it would give his people 50 jobs. He stated that the issue was raised at the meeting in Worcester and wanted to know if a position was taken on it.

Pres. Osborn stated that there was a labor representative on the Board of Regents who voted against it. He said that this was never a jobs issue and that we had an opposite view point. We are trying to maintain as many institutions as possible. He suggested a meeting for all interested parties.

Sec./Treas. mentioned that the Maritime Academy has two labor trustees who voted to maintain the status and support the President of the Academy. In this case, it would be unlikely that the Education Committee or the trustee group would overrule the group.

V.P. Phinney thanked Dir. Foley, Margaret O'Connor and Tracey FitzPatrick and also the Massachusetts AFL/CIO for support to the UFCW and the Trade Union Movement on this bill. He stated that takeover has a devastating affect on a union contract especially after ratifying a 3 year contract. This bill will protect this from happening. He stated also that Bill Conley from the Machinist was a springboard in getting this through and because of the Eastern situation he thanked publicly Ed Burke.

Pres. Osborn mentioned that Sen. Doris is a help especially in a crisis situation . He always steps forward. He further mentioned that after all Labor put forth getting this bill passed they were the only organization that the Governor did not mention during the ceremony.

Dir. Foley advised that if this bill is challenged that we should get the right attorney so we do not lose the case. He also said we are in good shape because of the way the bill is written but he felt it would definitely be tested in the court sometime down the line.

V.P. Collins stated regardless of when the challenge comes Bob Manning should file an Amicus Brief.

Exec. V.P. Faherty asked if this should be in the form of a motion.

Pres. Osborn requested it to be an intent because we would have to see what type of brief and expense.

V.P. Collins made the motion - it is the intent to review at the time to consider filing and Amicus Brief.

MMS to to this. So voted.

V.P. Thomas asked how they separate the Parenting and Adoption Bill.

Dir. Foley stated that they are two separate bills.

MMS. to accept Legislative Report. So voted.

COPE REPORT

Pres. Osborn stated that they are looking at purchasing a statewide computer list which lists all towns and cities. This list will cost \$65,000 but within three years we would get back the amount. It will cost a couple of thousand of dollars each year to refine the list. He further stated that we should have this list and it would put us in a power situation. Pres. Osborn asked for a motion.

MMS to have the Executive Officers to go into detail and possibility to go forward and report back to the body. So voted.

Pres. Osborn discussed Labor Night at the Circus on Oct. 13.

Pres. Osborn introduced Ken Goldston to discuss the Merrimack Valley Project.

Ken Goldston stated that the project officially started on July 24th and that he is the single staff person. This project is a combined effort through the Mass. AFL/CIO, Lawrence/Haverhill CLC, Lowell CLC, the Archdiocese of Boston and the Presbyterian of Northern N.E. plus two community groups. This project is the beginning base of community and church groups. This project is set up so there is a coalition that draws on religious and community groups when there is a problem and they can act on a unified basis. Affordable housing is a major issue and this project can get the construction trades to get involved in housing and give Labor a firmer presence. In the Merrimack Valley there are maybe 30 internationals that represent this area. This project can help. This project can make a difference in the Merrimack Area.

Pres. Osborn discussed how the coalition can be a great additive to the efforts of the labor movement and we will continue to support this project.

A discussion followed on this project.

MMS to accept the Exec. Officers Report. So voted.

V.P. Phinney asked what happened regarding the flier he sent on the Carpenters and Stop Shop.

Pres. Osborn stated that we do not encourage fights between unions and this problem was discussed at great length.

V.P. Phinney stated that in the Worcester County because of this kind of activity they are having organizing problems. He further stated that this kind of activity between unions should not be going on especially for organizing efforts. The UFCW spent \$200,000 on Union Yes effort and he is getting heat from his people.

V.P. Phinney questioned the pension grant for Marie Grande.

Pres. Osborn explained that there is a benefit for early retirement under \$25,000 and Marie Grande requested to withdraw her money.

Sec./Treas. Haynes stated that it depends on a percentage basis

and it would have to be approved by the Exec. Officers.

V.P. Simmons questioned PY Wire Service.

John Laughlin explained the importance of this service and the cost factor. Most of the major newspapers and electric media have this service. It gets your story or your point of view out there.

MMS to accept Exec. Officers Report. So voted.

Pres. Osborn introduced Sec. of Labor Eustace.

Eustace stated that they did not do bad in the budget cuts. The budget has been worked out and there will be no lay offs. He has visited all the regional offices and they are in dire straits. The only place not affected in the Industrial Advisory Bd. They are still hiring. He further stated that they are in for a couple of bad years. He also said by cutting out of state and in state travel they will not have to lay off right now.

Exec. V.P. Faherty asked V.P. Thomas about the Housing Initiative in Washington.

V.P. Thomas stated there is nothing at the moment.

Pres. Osborn stated that the Council has endorsed the Housing Now trip to Washington. Earle Bengston will be coordinating the effort and Helen Lynch. This is to draw attention from the government for affordable housing.

V.P. Ferris mentioned that there has been 400 layed off at AT&T in Andover and that V.P. Cardinal and the Dislocated Workers Program has been very helpful to his people.

V.P. Burke thanked everyone for support during the long strike. Unfortunately they will have to ask for more help because they are running out of funds. He mentioned the problem with the air line pilots crossing the picket line after an overwhelming vote not to go back to work. He stated because of a statement from Brother Duffy saying he was trying to work out something to put the pilots back to work. This statement got pilots to cross the picket line and now there are enough working so the company does not care. He stated that they need help and need money. He advised that there are two different campaigns going on. The plea right now is for Local 1776.

V.P. Ferris stated that the members must be reminded that the shuttle is a different issue and that Eastern is still out.

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Pres. Osborn advised that Pres. Kirkland because the House of Representatives has passed a bill to take action to settle this strike is urging affiliated to promote meetings across the country to meet with the senate on this issue.

Pres. Osborn mentioned that Ron Martin from National who helped on the Question Two Campaign has been appointed Regional Dir. in Georgia.

MMS to refer the Communications to the Exec. Officers. So voted.

MMS to adjourn. So voted.

Roll Call

AGENDA
MASSACHUSETTS AFL/CIO COUNCIL
EXECUTIVE COUNCIL MEETING
AUGUST 17, 1989
LUDLOW FISH & GAME CLUB, LUDLOW, MA

PRESIDENT'S REPORT
SECRETARY-TREASURER'S REPORT
DEPARTMENT REPORTS - COPE & LEGISLATION - EDUCATION

Representative from IBEW Local 2324 to address members of the Executive Council regarding the striking NYNEX workers.

COMMUNICATIONS

Copy of a letter to Ms. Meg Bowen, Slater Expositions from Ted Jacobsen of the New York City CLC notifying them that they do not respond to any solititation which does not bear a union label of the unionized printing trades.

From Representative Raymond Jordan to Pres. Osborn thanking him for his letter of June 15.

From Sen. White to Pres. Osborn and Dir. Foley thanking them for the letter in support of House Bill 2938.

From Sen. Harold to Pres Osborn thanking him for the contribution.

From Joseph DeNucci to Pres. Osborn thanking him for efforts on the recent fundraising reception.

From Anne Barrett, Mass. Assoc. of Older Americans to Pres. Osborn thanking him for the contribution to the Tip O'Neill fundraiser.

From Annabelle Every to Pres. Osborn and the AFL/CIO thanking him for the donation to the Frank Every Memorial Fund.

Copy of a letter from Ralph Crippen, President, Vermont State Labor Council to Thomas Deary, Publisher of the New England Labor News request that their name be removed from all lists, letters forms and print within the organization.

From Jessie Logan, President of Mass. Senior Action Council to Pres. Osborn and Massachusetts AFL/CIO for their generous contribution.

From Ron Alman, Chair Jewish Labor Committee to Pres. Osborn on behalf of the Jewish Labor Committee gratitude for the leadership he provided on the resolution on the Middle East being adopted by the Democratic State Party Convention.

From Gov. Dukakis to Pres. Osborn thanking him for the letter of recommendation on behalf of Jane Sellon who would like to be considered for a judicial appointment.

A clipping from the Chicago, Illinois Building Trades to become involved in the creation of a modular housing facility.

From Kenneth Zinn, Administrator United Mine Workers of America thanking him on behalf of striking miners at the Harvard University demonstration last week.

Report from Kenneth Mangan.

From Sec./Treas. Donahue to Pres. Osborn thanking him for the report on the Democratic Issues Convention.

From Pres. Lane Kirkland to Pres. Osborn thanking him for the report and successful participation in the state's issues convention.

Clipping from the Boston Globe sent by John Coughlin on health insurance dilemmas.

From Pres. Chavez, United Farm Workers of America to Pres. Osborn thanking him for support and also for participating the the National "Fast for Life" campaign which was sponsored by the AFL/CIO.

From Michael Ingrao, COPE to Ann Weatherhead thanking her for help setting up regional meetings at the Lenox.

From the Worcester-Framingham AFL/CIO Council urging all members and their families to help and make a donation to the JFK statue.

A letter from SEIU 285, AFSCME 1489 and HOA asking for help in convincing Mayor Flynn that he must put a stop to the anti-labor policies of his new Commissioner of Health and Hospitals.

Copy of a letter from John Laperle, Fin. Sec./Treas UAW to Edwin M. Cooperman, American Express in protest because of their encouragement to card holders to cross picket lines set up at Eastern Airlines.

From Sen. Cellucci to Pres. Osborn and Dir. Foley thanking them for their support for House Bill 2938 and expressing his opposition to this House Bill.

Memo from John Laughlin to Pres. Osborn regarding the meeting with MBTA/Kawaski.

From John Fortune to Pres. Osborn thanking him for the opportunity to present himself for the United Way Labor Liaison position.

From Rep. Jordan to the Massachusetts thanking them for support.

Copy of a letter from Janet Ciejka, AFSCME Local 17 to Joan Pine Belchertown State School regarding certain problems at this state school.

Copy of a letter from Robert Lemire Local 1726 to John Gerard, Dir. of Marketing Amalgamated Bank of N.Y. regarding his denial of a loan which he applied for after reading an advertisement in N.E. Labor News.

Press Release from NABET 15 - Questions of Illegal Closed Shops Expand Controversy Involving Mass. Film Office.

Correspondence and Action Agenda Poll 1989 from Massachusetts Democratic Party.

Correspondence from N.E. Labor News and Commentary.

From WILD to Pres. Osborn/copy to Sec./Treas. Haynes reporting on the success of the WILD Summer Institute and a list of contributors.

From Sen. Carol Amick to Pres. Osborn thanking him for contacting her with the concerns of House 2938.

From Vincent Sombrotto, NALC to Pres. Osborn regarding affiliation.

From Jim Kerns, Pres. of Idaho State AFL/CIO regarding an Idaho Contractor that got involved in a Massachusetts ballot question.

Copy of a letter from Sec. of Labor Eustace to Mary Lou Crane, Mass. Film Bureau and Rosemary White, NABET regarding mediation through the Board of Conciliation and Arbitration as an option to a resolution to their concerns.

From Governor Dukakis to Pres. Osborn thanking him for his letter of opposition to House Bill 5639.

From Ira Jackson, Bank of Boston to Pres. Osborn after their breakfast meeting with Cardinal Law and Mayor Flynn has enclosed a commitment in response to the Mayor's appeal.

From Richard Wilson, AFL/CIO to Principal Officers and CLCs to support the UMW in areas of conflict.

Copy of a letter to Thomas Deary from John Gerard, Amalgamated Bank of New York in response to a letter asking for a clarification on the bank's intent regarding a special loan rate for Eastern strikers.

From Patricia McGovern to Pres. Osborn thanking him for letter regarding House 2938.

From Sen. Paul White to Pres. Osborn and Dir. Foley regarding House Bill 2938.

From Eric Swanson, Pres., Keith Rohr Mem. Library, Inc. to Pres. Osborn thanking him for donation.

Flier - AFL/CIO Fairness at Eastern Update

From Sen. Kerry to Pres. Osborn thanking him for his expression of support for S. 2025 and assurance that he is a cosponsor of this bill.

From Joseph Cronin, Pres., Mass. Higher Education Assistance Corp. to Pres. Osborn asking for assistance in securing passage of two measures in the Mass. General Court which will provide student loan administrators in the Commonwealth with additional resources to combat student loan defaults.

Copy of a letter to Paul Eustace from Mary Lou Crane, Dir., Mass. Film Office thanking him for proposing mediation as a means to resolve the concerns raised by NABET 15 and assured him that they would attend any such meeting to find an equitable conclusion.

From Selma Johnson to Pres. Osborn thanking him for his participation in the success of Susan's farewell roast and also that they reached their fundraising goal.

From Sec. of Labor Eustace to Pres. Osborn thanking him for letter regarding the use of out-of-state musicians for the "Spirit of Mass." jingle. He has asked for information and will contact us as soon as he hears.

Flier - First Annual Mass. AFL/CIO - University of Mass. Summer School

Invitation from Engineering and Scientific Resources for Advancement to attend their first public symposium, "Workforce Issues of the 1990's."

Memo for Stuart Langton, Director of Challenge to Leadership to Exec. Committee - AGENDA.

News Release - Union Label & Service Trades Dept. - BIBLE PUBLISHER PLACED ON AFL/CIO "DON'T BUY" LIST.

Copy of a letter to Chiswick Trading, Inc. from Ted H. Jacobsen, Sec. New York CLC/AFL/CIO informing him that because there is no union label on material that they will not recommend their services to affiliates.

From Travel Related Services to Pres. Osborn thanking him for sharing his concerns regarding an Eastern Airline promotion on shuttle service.

Copy of a letter to Richard Rust, Dir., Mass. Office of Travel and Tourism from Steve Young, Pres. Boston Musicians' Assoc. requesting that all future commercials promoting Massachusetts be recorded in Massachusetts.

Copy of a letter to Ms. Alice Valentine, The Progressive Group, Inc. from Louis Leopold, Northampton Labor Council thanking her for information and forwarding it to National AFL/CIO and unions dealing with long distance telephone companies.

Copy of a letter to John Gerard, Amalgamated Bank of N.Y. from Thomas Deary, New England Labor News and Commentary regarding an IAM Local 1716 member's request for a loan.

From Leo Purcell to Pres. Osborn regarding what transpired at the Mass. Building Trades Council Future Committee Retreat.

From Tom Gallagher to Sec./Treas Haynes regarding misunderstanding at DSA Dinner.

From Albert Shanker, Pres. American Federation of Teachers to Pres. Osborn thanking him for support in fight to preserve public education in Chelsea.

From Pres. Trunka, United Mine Workers of America to Pres. Osborn thanking him on behalf of the Mine Workers.

From Minority Leader Stephen Pierce to Pres. Osborn thanking him for contribution to campaign committee.

From Commissioner Judith Kurland, Dept. of Health and Hospitals to Pres. Osborn for helping receive a grant for \$501,600 from the Employment and Training Administration to serve laid-off and potentially laid-off workers.

From Sec. of State Connolly to Pres. Osborn and Sec./Treas. Haynes for the donation for his re-election.

From Louis Kangson, N.E. Histadrut to Mass. AFL/CIO thanking the Council for involvement and support of the dinner for Albert L. Goldman.

From Nicholas Mavroules to Pres. Osborn thanking him for his letter of support for H.R. 1661, the Employment Pension Protection Act.

From Sen. P. McGovern to Pres. Osborn thanking him for letter regarding House 2938, "an act relative to the periodic reporting of tax payments of major corporations."

Copy of a letter from Perini Corporation to Steven M. Ray, Mass. Workers Comp. Adv. Cl. regarding a competitive rating report.

Copy of a notice to area program managers from Giro Cardinal regarding reassignment of work areas.

Flyer on the planning meeting for Housing Now.

From Rep. Kevin Honan to Pres. Osborn expressing appreciation for support and friendship.

From Michael Flaherty, Committee on Judiciary to Pres. Osborn notifying him that he filed the Bill, H5533 which sets aside the fourth Friday in April annually to be recognized as Workers' Memorial Day.

From Charles O'Leary, Maine AFL/CIO to Pres. Osborn in support of striking machinists, flight attendants and pilots of Eastern Airlines and forwarded a check for \$5000 for the strikers.

From Barry Shrage and Joel B. Sherman, Combined Jewish Philanthropies of Greater Boston to Pres. Osborn thanking him for meeting with them on July 12.

From Christopher Mackin, Ownership Assoc., Inc. to Pres. Osborn thanking him for putting him in touch with Joe Nigro about energy related projects.

From Bernard Rapoport, American Income Life Insurance Co to Pres. Osborn regarding his appreciation for remarks to their sales people on philosophy of unionism.

From Sharon Pollard, Sec. of Energy Resources regarding her decision to leave State Government in September.

From Richard Womack, Dire. of Dept. of Civil Rights and Richard Wilson, Dept. of Org. and Field Service to Principal Officers of State Federations and CLCs re: a march on Aug. 26 sponsored by the Nat'l. Assoc. for the Advancement of Colored People.

From Peter diCicco, IUE to Pres. Osborn - a response and a summary to Marty Foley's inquiry about the meeting regarding the self-insured status of General Electric.

From Jan Pierce, CWA District 1 to Pres. Osborn thanking him for addressing members on Saturday.

From Rep. Richard Moore thanking the Massachusetts AFL/CIO COPE for helping to make his reception at Cherrystones a success.

Letters regarding energy education.

COPE RETIREE CONSULTANT REPORT FORM - Kenneth J. Mangan.

Press Release from MOSES

From Sen. Mike Barrett to Mass. AFL/CIO expressing appreciation for contribution.

FINANCIAL REPORT

JUNE 1989

<u>GENERAL FUND</u>	<u>CREDITS</u>	<u>DEBITS</u>
Balance 6/1/89	55886.50	
Receipts P/C	94131.44	
Reg. Fee - Gompers	100.00	
Banquet Tickets - Gompers	3050.00	
Homeless Dinner	100.00	
Petty Cash - Reimb. from Gompers	116.00	
R. Slein Salary - June	2125.00	
Reg. Fee - Public Emp. Conf.	190.00	
DET Grant - Mar., Apr., May	13146.78	
Postage Reimb. - AFSCME	662.75	
Reimb. - Work. Comp. Unemp. Tax	298.33	
Disbursement		87287.98
Balance 6/30/89	82518.82	

Per Capita received on 268,947 members

DISBURSEMENTS

1. Electricity	63.37
2. Telephone	1672.46
3. Car Lease	1386.28
4. Payroll	23824.19
5. Disability & Life Ins.	931.58
6. Dental Ins.	355.04
7. Health Ins.	2589.06
8. COPE - .02¢ P/C for May	3771.30
9. American Express	727.83
10. Gas & Auto Exp.	557.66
11. Postage	2822.03
12. Printing	7115.14
13. Donations & Tickets	2920.00
14. Meeting Exp.	2178.42
15. Retainer	500.00
16. Messenger	54.45
17. Subscription	328.00
18. Auto Insurance	300.00
19. Gompers Exp.	915.33
20. Computer	186.50
21. Supplies & Exp.	924.17
22. Eastern Rally	466.30
23. N.E. Reg. Mtg.	3686.65
24. Office Exp.	586.84
25. Fed. & Fica W/Tax	14196.93
26. Educ. & Retiree Acct.	
Golf Receipts	4240.00
27. Homeless Dinner - Jackets	4020.00
28. Credit Union	2960.68
29. Frontlash	865.32
30. Staff Training	300.00
31. Equip. Maint.	786.75
32. Misc.	640.70
32. Registration Fees	415.00

87287.98

<u>COPE ACCOUNT</u>	<u>CREDITS</u>	<u>DEBITS</u>
Balance 6/1/89	21402.57	
Receipts .02¢ P/C	3771.30	
Legislative Directories	147.75	
Interest	91.24	
Disbursements		7821.37
Balance 6/30/89	17591.49	

DISBURSEMENTS

Dem. Conv. - Reception, banner	2550.00
Donations	3225.00
Taxes	242.00
Reimb. Reg. Fee Dem. Conv.	50.00
Voter Registration Taxes	4.37
3rd Payment - C. Stepno	1750.00
	<hr/>
	7821.37

ASSETS

Boston Safe Deposit	7406.69
Money Market	4980.13
Israel Bond	1000.00
Dept. of Labor	400.00
Petty Cash	300.00
Money Market	50490.22
	<hr/>
	64577.04

FINANCIAL REPORT

JULY 1989

<u>GENERAL FUND</u>	<u>CREDITS</u>	<u>DEBITS</u>
Balance 7/1/89	82518.82	
to close acct. at Boston Safe Deposit	12389.15	
Reimb. Office Exp. 6 mo. - Alcohol & Substance Abuse	4160.00	
Receipts - R. Slein Salary	1700.00	
Receipts - overpayment 941	9.23	
Receipts - P/C	95090.29	
Receipts - Eastern Food Bank	1450.00	
Receipts - Public Employee Mtg.	882.67	
Receipts - DET Grant	6430.90	
Disbursements		87509.10
Balance	117121.96	

Per Capita received on 271,686 members

DISBURSEMENTS

1.	Rent	5000.00
2.	Electricity	69.32
3.	Telephone	1368.43
4.	Car Lease	1386.28
5.	Auto Expense	281.51
6.	Health Ins.	6546.56
7.	Life & Disability Ins.	1033.30
8.	Pension	12500.00
9.	Credit Union	3700.85
10.	Payroll	23238.91
11.	Fed. & FICA W/tax	11694.76
12.	Mass. W/tax	3466.09
13.	Fed. Unemployment Tax	86.50
14.	Mass. Unemployment Tax	208.00
15.	COPE - .02¢ P/C	5378.92
16.	American Express	647.45
17.	Office Equipment	425.00
18.	Retainer	500.00
19.	Printing	353.85
20.	Postage	2000.00
21.	Office Supplies & Exp.	1685.41
22.	Subscriptions	245.88
23.	Messengers	62.50
24.	Misc.	1509.15
25.	Equipment Maintenance	1502.60
26.	Pens & Portfolios	1813.15
27.	Meeting Exp.	171.00
28.	Auto Ins.	600.00
29.	Service Charge	13.98
30.	Checkbook fee	19.70
		<hr/>
		87509.10

COPE ACCOUNT

Balance 7/1/89	17591.49	.
Reciipts .02¢ P/C	5378.92	
Interest	95.50	
Disbursements		185.15
Balance 7/31/76	22880.76	

DISBURSEMENTS

1. Supplies	42.15
2. Convention Expenses	143.00

185.15

ASSETS

Boston Safe Deposit	7406.69
Money Market	4982.46
Israel Bond	1000.00
Dept. of Labor	400.00
Petty Cash	300.00
Money Market	<u>50778.71</u>
	64867.86

EXECUTIVE OFFICERS MEETING
JUNE 1, 1989

Present: Pres. Osborn, Sec./Treas. Haynes, Exec. V.P.s Lydon and Farmer

MMS to send letter regarding the Fair Share Heating Oil Co-op and its discount purchasing benefits. So voted.

MMS to send a letter on the Boston City Council's Committee on Planning and Development being held on June 6th and attend the meeting. So voted.

Annual Golf Tournament to benefit Handi-Kids.- tabled.

MMS to refer the Special Legislative Alert from Blue Cross/Blue Shield regarding a bill harmful to members on health benefits to Director Foley. So voted.

Discussion on the Parade.

Discussion on Taxation.

MMS to send \$100.00 donation to the USO Council of New England. So voted.

Discussion on the Walk for Hunger - AFL/CIO Labor Day Week.

Kris Rondeau Socialists Fundrasier - referred to Pres. Osborn.

Request from the Keith Rohr Memorial Library for donatios to establish a Labor Library referred to Pres. Osborn

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EXECUTIVE OFFICERS MEETING
August 7, 1989

Present: Pres. Osborn, Sec./Treas. Haynes, Exec. V.P.s Lydon, Faherty and Farmer

MMS to buy tickets for the staff and Exec. Officers for the circus. (20 tickets) So voted.

MMS to purchase tickets for Frontlash Testimonial Dinner. So voted.

Discussion regarding the Bread & Roses Committee.

Discussion on the communication from Pres. Kirkland about the New England Labor News and Commentary sent to the office from Frank Myers.

MMS to endorse the agenda of the Campaign for Toxic Water Rate Relief. So voted.

MMS to send \$100 contribution to the 1989 budget of the Challenge Project from Challenge to Leadership. So voted.

Request from Mass. Housing Now for donation - Filed.

MMS to purchase 5 tickets (\$40 ea.) to the testimonial for Mike Grieco. So voted.

MMS to donate the price of food for "Men Who Cook" sponsored by Women for Economic Justice. So voted.

Discussed the Exec. Officers phone poll on the Public Employees luncheon.

MMS to handle the request for a contribution from Health Action Forum of Gr. Boston as in the past. So voted.

Discussion on information from Charley Richardson regarding conference and agenda ... already been handled.

MMS to purchase 4 tickets from UFCW Local 1459 for a dinner for Harvey L. Friedman. So voted.

Discussion on Pension Trust Agreement.

MMS to grant Marie Grande cash value of pension. So voted.

Discussion on Blue Cross/Blue Shield increase.

Discussion on the memorandum from Pres. Kirkland re: Eastern Air Lines.

Discussion on flyer put out by the Carpenters re: not patronizing Stop & Shop - sent to us by John Phinney, Pres. UFCW 1445.

Discussion on the project that Capital Services, Inc. are working on "Pride of Lyn".

Request from Commonwealth Literacy Corps was cancelled.

MMS to send Pres. Osborn and Sec./Treas. Haynes to the Second Annual Golf Tournament sponsored by the First Trade Union Savings Bank to support the Family Inn. So voted.

MMS to pay the rental expense for Prof. Michael Piore who opened the Education Committee workshop at Gompers. So voted.

Request for donation for the Debs-Thomas-Bernstein Award - Filed.

MMS to suspend per capita obligation until the strike is over for Flight Attendants of Eastern Airlines. So voted.

Request from Massachusetts Housing Now to pick up the cost of printing 25,000 brochures. Filed.

Request from Gr. Boston Convention & Visitors Bureau to donate \$650 for financial support - Filed.

Benefit for the Eastern Strikers was already handled.

MMS to send \$25 to renew membership in Bread & Roses Heritage Committee. So voted.

MMS to buy a new camera - \$200 or \$300. So voted.

MMS to check with the carpenters regarding the problem with Harvard Community Health Plan sites. So voted.

Request for a contribution from the Jewish Labor Committee - Filed.

MMS to purchase membership in P.R. Wire - \$75.00. So voted.

Request for a donation from Beckham Reception Services - Filed.

Request from Family Inn to purchase Red Sox tickets - too late.

2

KEVIN
Burke
DISTRICT ATTORNEY

June 28, 1989

Mr. Arthur Osborn
President
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Arthur:

Congratulations on another successful convention effort. The Massachusetts AFL-CIO's presence at the convention, and your message of caring for our community, was one of the highlights of the day.

I find it hard to believe that any other state labor federation in the country has a political operation which would match both the credibility and grass roots organization that you have developed.

Thank you for giving me the opportunity to speak at your morning caucus, and for supporting the Justice for Children plank. It is always a pleasure to work with you, and I look forward to continuing and building on our working relationship.

Sincerely,

Kevin

Kevin M. Burke

KMB:db

Massachusetts AFL-CIO Legislative Update
1989 Session

APPRENTICES. House 2584. PROPOSAL - strengthen the definition of "apprentice" and "apprentice training" to avoid misuse in advertising. NEW BILL. Filed by: Reps. Marilyn Travinski, David Magnani, John Businger, Suzanne Bump, Francis Mara, Stan Rosenberg, Shannon O'Brien & Com. James Snow. Referred to Commerce & Labor. Hearing: 4/5/89. STATUS: Reported into a study and sent to H W&M.

CHILD CARE. Senate 1463. PROPOSAL - would allow companies to deduct expenditures to employees for costs of child care from their taxable income. REFILED BILL. Filed by: Senator Nicholas Costello. Referred to Taxation. Hearing: 3/21/89. STATUS: Reporting deadline extended til Sept 27.

CHILD LABOR LAWS. Senate 73, House 2581. PROPOSAL - to increase all fines for violations of the child labor laws. REFILED BILL. Filed by: Reps. Marilyn Travinski, David Magnani, John Businger & Suzanne Bump. Senator Nicholas Costello. Referred to Commerce & Labor. Hearing: 3/15/89. STATUS: Attached to H.5811 which was reported favorably as amended and sent to H W&M.

CLEAN AIR. House 2771. PROPOSAL - would establish within L & I a Office of Clean Indoor Air to monitor air quality in the work place. NEW BILL. Filed by: Reps. Marilyn Travinski, David Magnani, John Businger, Suzanne Bump, Stan Rosenberg, Shannon O'Brien, Sens. John Burke & William Golden. Referred to Commerce & Labor. Hearing: 4/5/89. STATUS: Reporting deadline extended.

DRUG TESTING. House 2768. PROPOSAL - ban of drug testing as a condition of employment. REFILED BILL. Filed by: Rep. David Cohen. Referred to Commerce & Labor. Hearing: 4/12/89. STATUS: Reporting deadline extended until Sept. 11.

ELECTRICIANS - LICENSING. Senate 467. IBEW Intl. - Edward Collins. PROPOSAL - require the licensing of linemen and cable splicers. REFILED BILL. Filed by: Senator Thomas White. Referred to Government Regulations. Hearing: 2/28/89. STATUS: Reported into a study and discharged to S Rules.

ELECTRICITY IMPORTATION. House 2820. MA AFL-CIO by Joseph Faherty. PROPOSAL - ban the importation of electricity over certain limits. REFILED BILL. Filed by: Rep. James Brett. Referred to Energy. Hearing: 3/28/89. STATUS: Reported into a study and sent to H W&M.

GAS REBATES. House 2995. IBEW Intl. - Edward Collins. PROPOSAL - require that customers receive rebates if there are savings in costs due to a labor dispute. REFILED BILL. Filed by: Rep. William Galvin. Referred to Government Regulations. Hearing: 4/5/89. STATUS: Accompanied H.3739 which was reported favorably.

FIRST AID. House 2765. PROPOSAL - require that first aid materials be in the work place. REFILED BILL. Filed by: Rep. Suzanne Bump. Referred to Commerce & Labor. Hearing: 4/5/89. STATUS: Reporting deadline extended.

LOCKOUTS - UNEMPLOYMENT BENEFITS. House 2578. PROPOSAL - would give unemployment benefits to victims of a lockout at their work site. REFILED BILL. Filed by: Rep. David Magnani. Referred to Commerce & Labor. Hearing: 4/5/89. STATUS: Reported into a study.

MINIMUM WAGE. Senate 75, House 5023. PROPOSAL - increase 1989 - \$4.25, 1990 - \$4.45, 1991 - \$4.65. REFILED BILL. Filed by: Reps. John Businger, Daniel Bosley, Joseph Mackey, John McDonough, Byron Rushing, Kevin Honan, Geoffrey Beckwith. Sens. Nicholas Costello & others. Referred to Commerce & Labor. Hearing: 4/5/89. STATUS: Reporting deadline extended.

MONITORING EMPLOYEES. House 2577. PROPOSAL - require advance notice of covert monitoring of work performance. REFILED BILL. Filed by: Rep. David Magnani. Referred to Commerce & Labor. Hearing: 3/13/89. STATUS: Reported into a study.

MOTION PICTURE PROJECTIONISTS. House 2895. PROPOSAL - strengthen requirements for licensing of movie projectors. REFILED BILL. Filed by: Rep. John Businger. Referred to Public Safety. Hearing: 4/10/89. STATUS: Reported ought not to pass.

OSHA - STATE PLAN. House 2582. PROPOSAL - establish a special study commission on the merits of adopting a state OSHA plan. NEW BILL. Filed by: Reps. Marilyn Travinski & David Magnani. Referred to Commerce & Labor. Hearing: 4/5/89. STATUS: Attached to H.5710 which was reported favorably into the House as redrafted.

PARENTING LEAVE. House 2580. PROPOSAL - give 12 weeks of leave to parents, first 4 with pay. Redrafted to correct omission of adoption section. REFILED BILL. Filed by: Rep. Shannon O'Brien. Referred to Commerce & Labor. Hearing: 4/10/89. STATUS: Reporting deadline extended.

PLANT CLOSING. House 2574. PROPOSAL - mandate one year advance notification of partial or full plant closing. REFILED BILL. Filed by: Rep. Daniel Bosley. Referred to Commerce & Labor. Hearing: 3/29/89. STATUS: Reported into a study.

PREVAILING WAGE - PUBLIC WORKS BIDDING. House 2711. PROPOSAL - require that contractors who are guilty of safety violations be ineligible to bid on public works jobs. NEW BILL. Filed by: Rep. Suzanne Bump. Referred to State Administration. Hearing: 4/10/89. STATUS: Accompanied H.5818 which was engrossed in the House and is currently in S W&M.

PREVAILING WAGE - HOUSING CONSTRUCTION. House 2632. PROPOSAL - close loophole allowing the circumvention of the prevailing wage law. REFILED BILL. Filed by: Rep. James Brett. Referred to Housing & Urban Development. Hearing: 3/22/89. STATUS: Reporting deadline extended until Sept. 25.

PREVAILING WAGE - PAYROLL RECORDS. Senate 1370. MA Building Trades. PROPOSAL - Labor & Industries establish a standard form for collecting payroll information. REFILED BILL. Filed by: Sen. Michael Barrett. Referred to State Administration. Hearing: 3/22/89. STATUS: Reported favorably and sent to S W&M.

PREVAILING WAGE - STEAMSHIP AUTHORITY. Senate 1601. PROPOSAL - would include the steamship authority under the prevailing wage law. NEW BILL. Filed by: Sen. William MacLean. Referred to Transportation. Hearing: 3/30/89. STATUS: Accompanied new draft S.1833 which was reported favorably.

RIGHT TO KNOW. House 2837. PROPOSAL - establish a special study commission to investigate the effectiveness of the Right To Know law. REFILED BILL. Filed by: Rep. Suzanne Bump. Referred to Commerce & Labor. Hearing: 4/24/89. STATUS: Placed in a study.

SAFETY IN CONSTRUCTION. House 2764. IUEO #4 - Edward Sullivan. PROPOSAL - empower Labor & Industries to investigate safety on elevators. REFILED BILLS. Filed by: Reps. James Brett, Suzanne Bump, Francis Mara, Stan Rosenberg, Shannon O'Brien & Sen. John Burke. Referred to Commerce & Labor. Hearing: 4/5/89. STATUS: Accompanied new draft H.5934 which was engrossed in the House and has been ordered to 3rd Reading in the Senate.

TAKEOVER PROTECTION. House 2583. PROPOSAL - call for "tin" parachutes for laid off employees and would protect assets of a company targeted for takeover. NEW BILL. Filed by: Reps. Marilyn Travinski, David Magnani, Suzanne Bump, Francis Mara, Stan Rosenberg, Shannon O'Brien & Sen. John Burke. Referred to Commerce & Labor. Hearing: 3/27/89. STATUS: Redrafted. Signed by Governor on July 18. Chapter 242 of the Acts of 1989.

VIDEO DISPLAY TERMINALS. Senate 77. MA AFL-CIO by Joseph Fagherthy. PROPOSAL - establish guidelines for the safety and health of VDT operators. REFILED BILL. Filed by: Sen. Nicholas Costello. Referred to Commerce & Labor. Hearing: 3/13/89. STATUS: Reported into a study.

~~THE EXECUTIVES~~

The Execs approved
~~to accept~~ the P T A
restated as of
Jan 1, 1988.

on June Aug 7, 1989.

Ex 2 of the P T A
as restated as of
Jan 1, 1988.

C + D
Spence

Approved by the
Trustees at a
spec mtg

~~Mo~~ →

Mo -

Please give me
latest copy of
Pension Plan

We need to send to
Spaulding and to

G + D

BZ

T H E 5 T H

A N N U A L



BREAD & ROSES



Labor Day Heritage Festival

Monday, September 4, 1989 • Lawrence, Massachusetts

Day Program Campagone Park 11 am to 4 pm
 Children's Storytelling, Sing & Play-Alongs, Juggling, & Mime • Ethnic Music/Dance Workshops From Around the World —Cajun Zydeco, Klezmer, Scottish Folk, Meringue and More! • Heritage State Park Visitor's Center Exhibits and Walking Tours • The Sites and Sounds of the Labor Movement

Evening Program Pemberton Park 4:30pm-8:30pm
 CATHY FINK & MARCY MARXER • **PETE SEEGER** • THE CLANCY BROTHERS WITH ROBBIE O'CONNELL
 Flor DeCaña • Contemporary Greek Ensemble • Billy Ray Y Los Boston Guys



CATHY FINK & MARCY MARXER



PETE SEEGER



THE CLANCY BROTHERS WITH ROBBIE O'CONNELL



All Events
**Free
 To The
 Public**



For Information Call 508/794-9796 or 508/794-5827 (TTY Access)



The Eagle-Tribune



The Greater Lawrence-Haverhill Central Labor Council



Major Support From The Massachusetts Council on the Arts and Humanities, and the Lawrence Arts Lottery Council



Labor Day: Monday, September 4, 1989

10:00 AM	Bread and Roses Walking Tour: Experience the Great Strike of 1912 during this walk through history--tour leaves from the Heritage State Park Visitors' Center.					Artists and Times Subject to Change Without Notice
11:00 AM to 11:25 AM Festival Opening--Children's Feature Stage						
Time	11:30 AM	12:15 PM	1:00 PM	1:45 PM	2:30 PM	3:15 PM
Location	-12:10 PM	-12:55 PM	-1:40 PM	-2:25 PM	-3:10 PM	-3:55 PM
1. Children's Feature Stage	Hijinx Juggling and Beyond...	Cathy Fink & Marcy Marxer Catch A Giggle!	Jon Gailmor "Dirt" & Other Kids Favorites	Jennifer Justice Participatory Story Celebrations	Chris Mitchell's World of Illusion Magician	Dat Clown Mime, Juggling & Clowning Around
2. Children's Performance Stage	Sandy Pliskin Songs for Preschoolers	Betty Lehrman Tales for The Telling	Stephen Baird Streetsinger: Songs & Puppets	Brenda Schertz Games with Sign Language	Bob Blue Songs for Kids in A Grown-up World	Cathy Fink & Marcy Marxer More Giggles!
3. Labor/ Topical Music Stage	Pete Seeger & Friends Carrying It On	Marcy Boyd Songs to Work, Laugh & Love By	Nice Jewish Boys Another Farewell Concert	B. Vocal Songs of Women and Work	Jon Gailmor Family, Politics, Emotions, Humor	The Pipetes Songs that Built a Union at Harvard
4. Ethnic Performance Stage	Clancy Brothers Irish Songs for the Child in All	Rivka Isachar The Many Faces of Israel	The Contemporary Greek Ensemble Rebetiko Music	Bill Ray & Band Romantic Latin Music	Andover Chinese Cultural Exchange Music and Dance	Un Nuevo Amanacer Latin Cultural & Religious Music
5. Fiddle Dancing Stage	Ryan Thompson w/ Crawdad Wranglers Cajun and Zydeco Dancing Dance Workshop		Ed Pearlman w/ Laura Scott Scottish Folk Dancing Dance Workshop		Open to Suggestion w/ Cindy Green N. E. Square & Contra Dancing Dance Workshop	
6. Fiddle Performance Stage	Celia Shneider and Friends Klezmer Music	Larry Reynolds Irish Fiddling	Marcel Robidas French-Canadian Fiddling	Crawdad Wranglers Cajun and Zydeco Music	Allan Block & Peter Barnes N.E. Fiddling	Ed Pearlman Scottish & Cape Breton Fiddling
7. Ethnic Dancing Stage	The Contemporary Greek Ensemble Grk. Island Dances	Flor de Caña Central and South American Dancing Dance Workshop		Cambridge Folk Orchestra Dances Of Eastern Europe & Elsewhere Dance Workshop		Bill Ray y Los Boston Guys Meringue Wrkshp
8. Story and Song Area	Brenda Schertz Storytelling in Sign Language	Papa Joe A Wandering Storyteller	Celestine Anderson Stories of Jamaica	Betty Lehrman Tales From Around the World	Stephen Baird More Streetsinging Songs & Puppets	Pat Clancy Tales of Ireland
9. Jackson Street	Textile Arts Fair: Spinning, Weaving, Knitting, and Maybe a Sheep or Two Children's Activities and Performances: Face Painting, Sidewalk Art, and more... Bread and Puppet Theater: Sideshows					
10. Heritage State Park Visitors Ctr	Theater: Gallery	Permanent Exhibits on the "City of Workers" and the "Great Strike of 1912" Thirty Cents a Day: A History of Working Children in Their Own Words and Pictures The Merrimack River--The Beauty and the Power: A Special Photo Exhibit				
3:55 PM to 4:25 PM	Procession w/ Bread & Puppet Theater to Pemberton Park					
4:30 PM to 8:30 PM	Pemberton Park Music Festival Featuring : Pete Seeger, The Clancy Brothers, Cathy Fink and Marcy Marxer, Flor de Caña, The Contemporary Greek Ensemble, and Bill Ray y Los Boston Guys.					
8:30 PM	Annual Greater Lawrence/Haverhill Central Labor Council Fireworks					

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The Bread & Roses Labor Day Heritage Festival

Pete Seeger

11:30 AM and Evening Concert

Cathy Fink & Marcy Marxer

12:30, 3:15, and Evening Concert

The Clancy Brothers with Robbie O'Connell

11:30 AM and Evening Concert

Bread & Puppet Theatre

3:55 Procession with Bread & Puppet to Pemberton Park

"Our Past, Our Present...Our Children."



Labor Day Heritage Festival

Non-Profit Organization
U.S. Postage Paid
Lawrence, MA
Permit #112

Bread & Roses Heritage Committee
200 Common Street
Lawrence, Massachusetts 01840

Free to the Public



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MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

July 14, 1989

PRESIDENT

ARTHUR R. OSBORN

EXECUTIVE VICE PRESIDENTS

JOSEPH M. LYDON
JOSEPH C. FAHERTY
JAMES FARMER

SECRETARY-TREASURER

ROBERT J. HAYNES

VICE PRESIDENTS

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CHARLES E. THOMPSON
BARNEY WALSH
MANNY WILLIAMS

Paul J. Eustace, Secretary
Executive Office of Labor
1 Ashburton Place - 21st Floor
Boston, Ma. 02108

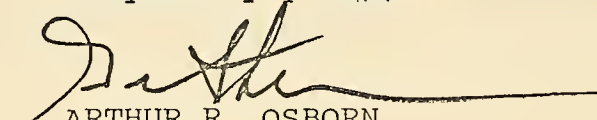
Dear Secretary Eustace:

On behalf of the Massachusetts AFL-CIO I would like to invite you to attend the August Executive Council Meeting to make a presentation regarding the present budgetary actions that have taken place along with the ramifications they have on Organized Labor.

The meeting is scheduled to be held at the Ludlow Fish and Game Club on Thursday, August 17th and I have enclosed directions for your convenience.

I look forward to hearing from you as to your availability in attending this meeting.

Very truly yours,


ARTHUR R. OSBORN
PRESIDENT

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P.S. - Please feel free to bring any of your staff to this meeting, which will be followed by the Council's annual Clambake.

encl.

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BARNEY WALSH
MANNY WILLIAMS

TO: MASSACHUSETTS AFL-CIO EXECUTIVE COUNCIL MEMBERS

FROM: ROBERT J. HAYNES, SECRETARY-TREASURER

DATE: JUNE 20, 1989

SUBJ: JULY EXECUTIVE COUNCIL MEETING

DEAR EXECUTIVE COUNCIL MEMBER:

THIS IS TO ADVISE YOU THAT BY MOTION MADE AND PASSED AT THE JUNE COUNCIL MEETING THERE WILL BE NO MASS. AFL-CIO EXECUTIVE COUNCIL MEETING HELD IN THE MONTH OF JULY.

THE NEXT COUNCIL MEETING IS SCHEDULED FOR THURSDAY, AUGUST 17, 1989, TENTATIVELY SET FOR THE LUDLOW FISH AND GAME CLUB, IN LUDLOW, MASS.

MINUTES OF THE JUNE MEETING ALONG WITH DIRECTIONS TO THE AUGUST MEETING WILL BE FORTHCOMING.

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MASSACHUSETTS/AFL-CIO

Voice of Organized Labor 400,000 Strong

July 18, 1989

Dear Central Labor Council Officer:

PRESIDENT

ARTHUR R. OSBORN

EXECUTIVE VICE PRESIDENTS

JOSEPH M. LYDON
JOSEPH C. FAHERTY
JAMES FARMER

SECRETARY-TREASURER

ROBERT J. HAYNES

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BARNEY WALSH
MANNY WILLIAMS

As you are aware, the Massachusetts AFL-CIO, holds the August Executive Council Meeting in Western Massachusetts.

This year, on August 17, 1989 the Executive Council will meet at the Ludlow Fish and Game Club. The meeting is to be followed by our Annual Clam Bake.

We would like to invite you to attend this year's August clambake in Ludlow scheduled to begin directly after the Council Meeting at approximately 12:30 P.M.

Looking forward to hearing from you as to your availability in joining with us on Thursday, August 17th in Ludlow.

In solidarity,

ARTHUR R. OSBORN
PRESIDENT

ROBERT J. HAYNES
SECRETARY-TREASURER

P.S. - Kindly R.S.V.P. to Louanne at (617) 227-8260.

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